

English Martyrs' Catholic Primary School



Teaching and Learning Policy

Mission Statement

Our children are all unique, beautiful **individuals** but together we are a **masterpiece**, brothers and sisters in **Christ**.

As witnesses of Christ, working together as a **Team**, we strive to promote the **Gospel Values** and Teachings of Jesus by providing a **caring, stimulating environment**, with **nurture, trust, love** and **tolerance** through our spirituality, learning and play. By making connections with Jesus, we promote **high ambitions** and **confidence** to achieve our goals.

1 Introduction

1.1 At English Martyrs' Catholic Primary School we believe in the concept of lifelong learning and the idea that both adults and children learn new things every day. We maintain that learning should be a rewarding and enjoyable experience for everyone; it should be fun. Through our teaching we equip children with the skills, knowledge and understanding necessary to be able to make informed choices about the important things in their lives. We believe that appropriate teaching and learning experiences help children to lead happy and rewarding lives.

2 Aims and objectives

2.1 We believe that people learn best in different ways. At our school we provide a rich and varied learning environment that allows children to develop their skills and abilities to their full potential.

2.2 Through our teaching we aim to:

- ✓ enable children to become confident, resourceful, enquiring and independent learners;
- ✓ foster children's self-esteem and help them build positive relationships with other people;
- ✓ develop children's self-respect and encourage children to respect the ideas, attitudes, values and feelings of others;
- ✓ show respect for all cultures and, in so doing, to promote positive attitudes towards other people;
- ✓ enable children to understand their community and help them feel valued as part of this community;
- ✓ help children grow into reliable, independent and positive citizens.

(Please read alongside individual Curriculum and Subject Statements of Intent ~~and Remote Education Policy~~)

3 Effective learning

3.1 We acknowledge that people learn in many different ways and we recognise the need to develop strategies that allow all children to learn in ways that best suit them. The psychologist Howard Gardner identifies seven main areas of intelligence: linguistic, logical/mathematical, visual/spatial, kinaesthetic, musical, interpersonal/group working, and interpersonal/reflective. We take into account these different forms of intelligence when planning teaching and learning styles.

3.2 We offer opportunities for children to learn in different ways. These include:

- ✓ using a thematic approach appropriate to the needs of the children and their own experiences
- ✓ investigation and problem solving;
- ✓ research and finding out;
- ✓ group work;
- ✓ pair work;
- ✓ independent work;
- ✓ whole-class work;

- ✓ asking and answering questions;
- ✓ use of the computer and other electronic devices;
- ✓ fieldwork and visits to places of educational interest;
- ✓ creative activities;
- ✓ using different elements of media to inform, support, prompt, encourage and ignite learning;
- ✓ debates, role-plays and oral presentations;
- ✓ designing and making things;
- ✓ participation in athletic or physical activity.

3.3 We encourage children to take responsibility for their own learning, to be involved as far as possible in reviewing the way they learn, and to reflect on how they learn – what helps them learn and what makes it difficult for them to learn.

3.4 Lifelong Learners:

We develop lifelong learning skills for all our children, enabling them to become successful learners by giving them the tools to:

- Be resilient
- Be inquisitive
- Be cooperative
- Concentrate
- Learn from mistakes
- Imaginative
- Keep improving and become self-reflective
- Enjoy learning

See Appendix 1: **English Martyrs' Catholic Primary School Philosophy and Learning Attributes Key to ALL Learning**

4 Effective teaching

4.1 When teaching we focus on motivating the children and building on their skills, knowledge and understanding of the curriculum. We use the school curriculum plan to guide our teaching. This sets out the aims, objectives and values of the school and details what is to be taught to each year group.

4.2 We base our teaching on our knowledge of the children's standard of attainment. Our prime focus is to develop further the knowledge and skills of the children. We strive to ensure that all tasks set are appropriate to each child's ability. When planning work for children with special educational needs we give due regard to information and targets contained in the children's Learning Support Plans. We have high expectations of all children, and we believe that their work here at English Martyrs' Catholic Primary School is of the highest possible standard.

4.3 We set academic targets for the children in each academic year and we share these targets with children and their parents. We review the progress of each child at the end of each term and set revised targets when applicable.

4.4 We plan our lessons with clear learning objectives. We take these objectives from the National Curriculum to help us inform our planning in order to meet the needs of our pupils. Our lesson plans contain information about the tasks to be set, the resources needed, and the way we assess the children's work. We evaluate all lessons so that we can modify and improve our teaching in the future.

4.5 Our Curriculum is broad and balanced and follows a sequential approach so that pupils build on prior learning as they move through school. All our individual curriculums follow a spiral approach.

4.6 For Maths teaching, we follow a *Mastery* approach with all Year groups (N-Y6) using Lancashire Red Rose Mastery in Maths Scheme; Science, Music, Art, DT, History and Geography follow the *Kapow* schemes of work; *Teach Computing* is used for Computing; for RE we follow the new RE Directory *To Know You More Clearly*.

4.7 Each of our teachers makes a special effort to establish good working relationships with all children in the class. We treat the children with kindness and respect. We treat them fairly and give them equal opportunity to take part in class activities. All our teachers follow the school policy with regard to behaviour for learning and positive relationships and classroom management. We set and agree with children the class code of conduct. We expect all children to comply with these rules that we jointly devise to promote the best learning opportunities for all. We praise children for their efforts and, by so doing, we help to build positive attitudes towards school and learning in general. We insist on good order, manners and behaviour at all times. When children do not behave in an acceptable manner, we follow the guidelines for sanctions as outlined in our school Behaviour for Learning and Positive Relationships Policy.

4.8 We ensure that all tasks and activities that the children do are safe. When we plan to take children out of school, we first inform parents and obtain their permission as well as completing an appropriate risk assessment.

4.9 We deploy teaching assistants and other adult helpers as effectively as possible. Sometimes they work with individual children and sometimes they work with small groups.

4.10 Our classrooms are attractive learning environments. We change displays regularly, to ensure that the classroom reflects the topics studied by the children; classes also have 'Working Walls' which enhance, prompt and enable effective learning to take place. We ensure that all children have the opportunity to display their best work at some time during the year. All classrooms have a range of dictionaries and fiction and non-fiction books, as well as displays relating to literacy and numeracy. We believe that a stimulating environment sets the climate for learning, and an exciting classroom promotes independent use of resources and high-quality work by the children. Displays around school are of a very high standard where children take pride in the work displayed which reflect whole school projects and themes, often stemming from whole school themed weeks.

4.11 All our teachers and teaching assistants reflect on their strengths and weaknesses and plan their professional development needs accordingly. We do all we can to support our staff in developing their skills, so that they can continually improve their practice.

4.12 We conduct all our teaching in an atmosphere of trust, tolerance and above all respect for all.

5 The role of Governors

5.1 Our governors determine, support, monitor and review the school policies on teaching and learning. In particular they:

- ✓ support the use of appropriate teaching strategies by allocating resources effectively;
- ✓ ensure that the school buildings and premises are best used to support successful teaching and learning;
- ✓ monitor teaching strategies in the light of health and safety regulations;
- ✓ monitor how effective teaching and learning strategies are in terms of raising pupil attainment;
- ✓ ensure that staff development and performance management policies promote good quality teaching;
- ✓ monitor the effectiveness of the school's teaching and learning policies through the school self-review processes. These include reports from subject leaders and the annual headteacher's report to governors as well as a review of the in-service training sessions attended by our staff;
- ✓ attend Quality of Education Committee meetings and support SLT in the writing of the School Improvement Plan.

6 The role of parents

6.1 We believe that parents have a fundamental role to play in helping children to learn, that they are the primary educators. We do all we can to inform parents about what and how their children are learning by:

- ✓ holding parents' evenings to explain our school strategies for teaching English, Mathematics and health education;
- ✓ sending information to parents at the start of each term in which we outline the topics that the children will be studying during that term at school;
- ✓ sending regular reports to parents in which we explain the progress made by each child and indicate how the child can improve further;
- ✓ explaining to parents how they can support their children with homework. We suggest, for example, regular shared reading with children, and support them with their projects and investigative work.

6.2 We believe that parents have the responsibility to support their children and the school in implementing school policies. We would like parents to:

- ✓ ensure that their child has the best attendance record possible;
- ✓ ensure that their child is equipped for school with the correct uniform and PE kit;
- ✓ do their best to keep their child healthy and fit to attend school;
- ✓ inform school if there are matters outside of school that are likely to affect a child's performance or behaviour at school;
- ✓ promote a positive attitude towards school and learning in general;
- ✓ fulfil the requirements set out in the home/school agreement.

6a SEND

We firmly believe and ensure that all children have the same platform to learn from regardless of their ability or need. We ensure that support is given to any child who requires it, regardless of whether they have additional funding or not. Triangulation is in place between staff, families and children to ensure provision is in place for them to learn in the best possible way for them to succeed and thrive.

7 Monitoring and review

7.1 We are aware of the need to review the school teaching and learning policy regularly so that we can take account of new initiatives, changes in the curriculum, developments in technology or changes to the physical environment of the school.

~~**7.2** Policy to be read in conjunction and alongside English Martyrs' Remote & Blended Learning Policy~~

Policy Re- Written September 2020

To be reviewed September 2021 (or sooner if required)

September 2021: Addition of 7.2 above relating to Remote & Blended Learning Policy

September 2022: Addition of 4.5 above relating to Sequential Curriculum; addition in 5.1, Governors attending Quality of Education Committee meetings and supporting in writing of SIP; removal of 7.2 referencing Remote & Blended Learning

September 2023: Additional comments:

4.5 Curriculums following a spiral approach

4.6 regarding Schemes of Work and

September 2024:

2.2 Removal of Remote Learning Policy

Addition of:

3.4 Lifelong Learners statement

4.6 Amendment to all year groups following LCC Red Rose Mastery in Maths; addition of all year groups following new RED scheme for RE

6a: SEND statement

Appendix 1

English Martyrs' Catholic Primary School Philosophy and Learning Attributes Key to ALL Learning:



What is our underlying ethos for all learning to take place?

Nurture **Care** **Love** **Trust**
 We are **all** **We have positivity** **We are** **We are**
 human **family** **supportive**
 We have an **We can** **We all**
 open door **all make** **learn**
 for all **mistakes** **from**
 big and the small **mistakes** **mistakes**
 and everything **important to an**
 important to an **individual**

What is important to us for learning?

One big **Happy,** **Mutual** **Positive**
family **safe** **respect** **language**
children **for all**
Everyone **Consistency**
relationships developing
&
learning

What are our expectations for all learning?

All children & **Everyone has an** **Everyone**
adults to be **equal opportunity &** **does their**
valued and **support to reach** **very best**
feel valued **own goals**
Everyone is **Being** **Respect** **Consistency**
responsible for **positive** **for all**
themselves, **role**
their work, **models**
school, each **for all**
other, the
earth

What is our culture of learning & what is it built on?

Mutual **Faith** **Self-belief**
respect **(shared &**
differing)
Growth **Having a go** **Being our**
mindset **best self on** **that day**