



English Martyrs' Catholic Primary School



Sizer Street
Preston
PR1 7DR
Headteacher: Mrs. A. Howarth
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Tuesday 8th September 2026

Dear Parents and Guardians,

As you know, our mission and ethos are to treat everyone with kindness, tolerance and forgiveness following our core values of care, trust, nurture, and love. This includes how we behave.

A calm, safe, nurturing and predictable environment is the foundation upon which academic progress, personal development and community belonging are built. A foundation we build and expect for everyone.

As part of our continuous school improvement and our promise to *champion ambition for all pupils*, as a whole staff team, we have looked at our Behaviour Policy and have moved to a relational approach and have changed it to a Relational Policy.

Our Relational Policy is based on positive relationships, belonging and emphasising that we are all important. It states that big emotions and feelings are ok and explains how we can act when things go wrong, how we can take responsibility for our actions and how we can seek help.

We recognise that behaviour is influenced by many things. Building positive relationships with children and understanding the factors, helps us to respond appropriately while maintaining clear expectations and accountability. We do not remove accountability, nor will we excuse harmful behaviour or have a soft approach towards behaviour, rather it means we will respond effectively rather than reactively.

Our Relational Policy explains the culture, principles, systems and statutory processes through which we promote high standards of behaviour, inclusion, attendance and safety. It shows not only *what* we expect, but *why* we expect it, and *how* we ensure the following expectations are met: to care for each other; to listen to each other; to help each other and give each other the right to make things right, showing tolerance and understanding for everyone.

We also ask:

- What is this behaviour communicating?
- What skill is missing?
- What need is unmet?
- What adjustment might support success next time?

The full policy is on our school website (Key Information – Policies) and also a child friendly version which is displayed around school, a copy of which is below.

As always, any questions or queries, please either ask a member of your child's class team or come and have a chat. Working together effectively will help the children to thrive.

Kind regards,

Annalisa Howarth
Headteacher





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Our Relational Approach

How we build positive relationships at English Martyrs' Primary School



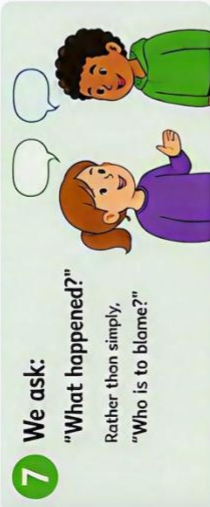
4 Relationships come first

- Adults build positive relationships with children.
- Children listen.
- We help each other.
- Everyone is treated with kindness and respect.



7 We ask:

"What happened?"
Rather than simply,
"Who is to blame?"



10 What does this look like?

Playground



We include others and solve problems kindly.

Classroom



We listen, take turns and respect everyone.

Friendship



If there's a disagreement, we talk and sort it out together.

2 We are all important

Everyone deserves to feel safe, valued and respected. We all belong here.

You belong here.



5 Big feelings are OK

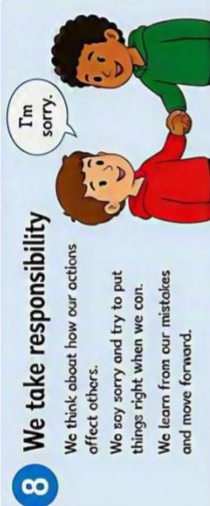
Everyone gets angry, worried, upset or frustrated sometimes. Feelings are okay. Hurting people isn't. It's important to talk about how we feel and get the support we need.



8 We take responsibility

We think about how our actions affect others. We say sorry and try to put things right when we can. We learn from our mistakes and move forward.

I'm sorry.



11 Our Relational Promise

"We care for each other, listen to each other, help each other and give each other the chance to make things right." That's how we build a happy, kind and caring school.



3 Our School Values

- Care
- Trust
- Nurture
- Love

These values guide everything we do.



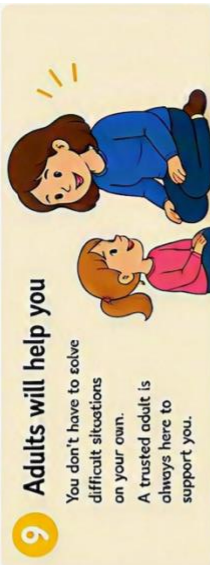
6 When things go wrong



- Stop
- Calm down
- Talk
- Listen
- Repair
- Try again

9 Adults will help you

You don't have to solve difficult situations on your own. A trusted adult is always here to support you.



12 Quick Reflection

- How can I help someone feel that they belong?
- What can I do when I have a big feeling?
- How can I repair a relationship when something goes wrong?

Small actions big difference



